

# BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION: HUMAN RESOURCE MANAGEMENT CONCENTRATION

## Human Resource Management Concentration Requirements

### First-Year Gateway Experience

|          |   |
|----------|---|
| GFCL 100 | Global Foundations of Character and Leadership        |
| GFOB 100 | Global Foundations of Organizations and Business      |
| WRIT 106 | Writing Workshop                                      |
| IDEA 101 | Bryant IDEA: Innovation and Design Experience For All |

### Human Resources Management Concentration

|         |   |
|---------|---|
| MGT 312 | Human Resources Management                              |
| MGT 450 | Internship: Human Resources Administration <sup>1</sup> |
| MGT 464 | Employment Relations                                    |

### Human Resource Management Electives

Select two of the following:

|         |   |
|---------|---|
| MGT 358 | Global Dimensions of Human Resource Management <sup>2</sup> |
|         | or MGT 380 Compensation Management                          |
| MGT 451 | Human Resources Development <sup>3</sup>                    |
|         | or MGT 478 Strategic Human Resource Management SHRM         |

If needed, select an additional course from the lists above or below to meet the six-course requirement:

|         |  |
|---------|--|
| MGT 302 | Organizational Behavior  |
| MGT 357 | Diversity in a Global Environment  |
| MGT 463 | Power and Influence  |
| ECO 463 | Labor Economics  |
| MGT 476 | Team Building and Conflict Resolution                                    |
| MGT 477 | Women and Leadership Strategies for Success and Professional Development |

### Business Core Requirements

|                   |   |
|-------------------|---|
| ACG 203 & ACG 204 | Principles of Financial Accounting and Principles Managerial Accounting |
| BUS 400           | Business Policy   |
| FIN 201           | Financial Management  |
| ISA 201           | Introduction to Information Technology and Analytics                    |
| LGLS 211          | The Legal Environment of Business                                       |
| MGT 200           | Management Principles and Practice                                      |
| MGT 201           | Operations Management   |
| MKT 201           | Foundations of Marketing Management                                     |

### Liberal Arts Core Requirements

|         |                                  |
|---------|----------------------------------|
| ECO 113 | Microeconomic Principles         |
| ECO 114 | Macroeconomic Principles         |
| LCS 121 | Introduction to Literary Studies |

MATH 110 Mathematical Analysis

MATH 201 Statistics I

Two Humanities Survey Courses

### Liberal Arts Distribution Requirements - Modes of Thought <sup>4</sup>

Two Social Science Modes of Thought

One Historical Mode of Thought (Upper Division)

One Literary Mode of Thought (Upper Division)

Two Scientific Modes of Thought <sup>5</sup>

### Liberal Arts Elective

One Elective

### Liberal Arts Minor Requirement

Four Courses (selection is made from a variety of liberal arts disciplines) <sup>6</sup>

### Open Electives

Five Electives

- <sup>1</sup> Can be waived at the discretion of the department chair and substituted by an approved elective from the list above.
- <sup>2</sup> At least one course from the 300 level electives.
- <sup>3</sup> At least one course from the 400 level electives.
- <sup>4</sup> 3 credits from the required liberal arts minor may be applied to this distribution.
- <sup>5</sup> Include one Lab Science. One science course must be at the 300 or 400 level.
- <sup>6</sup> Some minors may require more than 12 credits.

122 credits required for graduation