

ONLINE MASTER OF BUSINESS ADMINISTRATION (MBAO)

The Bryant Online MBA Curriculum

The Graduate School at Bryant University empowers its graduates with the ability to compete and excel in a dynamic business environment. Bryant's dedicated faculty successfully equips students with the analytical, technological, and interpersonal skills required to meet the challenges of working in a diverse and global marketplace.

THE LEARNING GOALS AND OBJECTIVES OF THE MBA PROGRAM ARE:

GOAL 1

Graduates of the Bryant Online Master in Business Administration program will have the ability to communicate effectively as managers. This goal includes the expectation that graduates will be able to demonstrate effective professional writing for business skills, oral communication skills, and will be prepared to make persuasive presentations at a managerial level.

GOAL 2

Graduates of the Bryant Online Master in Business Administration program will have the ability to work and lead in organizational situations to effectively accomplish goals. This goal implies that students will be familiar with their own leadership style, be able to both lead teams effectively as well as work effectively as a member of a team, and, finally, be able to generate quality deliverables from team endeavors.

GOAL 3

Graduates of the Bryant Online Master in Business Administration program shall identify and analyze complex managerial problems/opportunities in dynamic environments using an interdisciplinary approach. Achievement of this goal by graduates includes the ability to identify influential and/or causal factors using appropriate analysis tools; be prepared to effectively use quantitative and qualitative analytic tools; have the ability to propose feasible and/or innovative solutions showing consideration of multiple disciplines; and, finally, be prepared to make and justify appropriate recommendations.

GOAL 4

In a global and cross-cultural context, graduates of the Bryant Online Master in Business Administration program shall demonstrate knowledge of essential business concepts and management processes with respect to the principal areas of commerce activity, including the discipline-specific areas of accounting, computer information systems, finance, management, and marketing.

GOAL 5

Graduates of the Bryant Online Master in Business Administration program shall have an awareness of and a personal philosophy toward ethical business practice such that they are able to recognize ethical dilemmas, the stakeholders involved, and the consequences of different decisions on these stakeholders. Furthermore, graduates will be able

to analyze, critique, and appraise their personal values and ethical standards.

Application Requirements

Bryant University is committed to enrolling classes of students with strong credentials that show a high promise of professional success. To be admitted to the Online MBA degree program, applicants must be a graduate of a four-year college or university and have a minimum of 5 years of qualified work experience (assessed on a case by case basis).

Applicants must submit:

- Bryant University College of Business Graduate application. Applicants shall complete the online application for admission.
- Official transcript from ALL colleges and universities attended.
- Two letters of recommendation. One must be a professional letter of recommendation from a manager or supervisor (not a colleague). Recommenders may submit a written recommendation on letterhead.
- Statement of objectives (500 words maximum). The purpose of the statement is to explain why the applicant is applying to Bryant, the specific program, and how both will help the applicant achieve a future goal. Please also indicate at what pace you plan to take courses so we can help you plan your graduation date.
- A current resume.
- An \$80 application fee. (Waived for Alumni, Military or Veteran)

Online MBA Requirements

Core Required Courses

GRO 550	Online Strategies for Success
MBAO 552	Principles of Management
MBAO 551	Managerial Economics Data Analysis
MBAO 558	Strategic Marketing
MBAO 559	Global Business
MBAO 571	Fundamentals of Accounting
MBAO 572	Fundamentals of Finance
MBAO 573	Information Resources Management and Business Analytics

Leadership Track (3 Required)

MBAO 560	Organizational and Strategic Leadership
MBAO 561	Entrepreneurial Leadership
MBAO 563	Leadership Capstone

Innovative HealthCare Leadership Track (3 Required; if take 4 receive an additional Certificate)

Elective Courses (Select three):

MBAO 565	Innovative Healthcare Leadership and Design Thinking
MBAO 566	Innovative Practice Management
MBAO 567	Healthcare Law and Ethics
MBAO 568	Business of Healthcare

General Management Track (Pick 3 courses from the above listed 7 electives. Can be a combination from the Leadership or Innovative Healthcare Leadership Tracks.)

2024 - 2025 Tuition, Fees, and Deposits

Description	Amount
Tuition:	\$777 per credit, \$2,331 per 3 credit course (10 courses in total for the program)

Strategies for Success course:

Total Program Cost including deposit, all courses, and Strategies for Success:

Tuition for all courses, including Strategies for Success is due before the first day of class per Academic Calendar dates.

Deposit

Schedule of Fee Payments

Description	Amount
MBA Online Commitment Deposit	\$250

Method of Payment

Bryant University sends electronic bills in lieu of paper bills. When the eStatement is ready for viewing, students will receive an email notification at their Bryant University email address. The email will provide the website to gain access to their student account and eStatement. The Student Account Center offers the option to pay online with a WebCheck or credit card (AMEX, VISA, MC, Discover, Diner's Club, JCB, UnionPay, BCard, and DinaCard), establish reoccurring payments, view current activity, view historical billing statements and much more.

Students may pay online via the Student Account Center using a credit or debit card. There will be a 2.95% service fee associated with all credit card payments, with a minimum charge of \$3.00. Bryant University does not receive any portion of the service fee that is collected by TouchNet. The service fee is non-refundable even though the related payment to Bryant University may be refundable. When you choose the option on the web to pay with a credit card, you will be directed to TouchNet's secure network environment. You will be required to acknowledge the service fee charge prior to the payment being finalized.

A student also has the option to pay online with a WebCheck (ACH). There will be no fee associated with the Web Check payment option. A \$40.00 fee will be assessed to the student's account if a check or WebCheck payment is returned as uncollectable, and a \$3.00 fee will be assessed for a WebCheck payment returned due to incorrectly entered account information.

Students also have the option to mail their payment. All checks and money orders should be made payable to Bryant University; envelopes should be addressed to:

Bryant University
Bursar's Office
1150 Douglas Pike
Smithfield, RI 02917-1284

Reimbursement of Graduate Tuition by Third Party

A graduate student enrolling in a course(s) must submit a written letter of authorization from the employer or scholarship foundation (third-party authorization) to the Bursar's Office prior to each registration period if that party plans to pay the tuition directly to Bryant University.

If the employer reimburses the student directly, the student must pay for his/her course by the term due dates.

In addition, if the third party does not pay the tuition (e.g., when a student does not earn the required grade), the student is responsible for the tuition for that term.

Late Payment Penalty

A late payment penalty of \$150 will be assessed to the student's account with an outstanding balance of \$1,500 or more if payment is not made by the term due dates. A registration and transcript hold will also be placed on the account and students will not be allowed to register for the following term until their balance is resolved.

Further, in the event that a student does not pay his/her tuition fees and the University finds it necessary to send the unpaid fees to a collection agency for collection, the student will be responsible to pay any reasonable collection fees and/or legal fees associated with said collection of the amount owed to Bryant University.

Course Withdrawals and Refunds

When a student decides to drop or withdraw from one or more courses, there can be clear financial and academic implications to such a decision. Therefore, it is imperative that a student understands and carefully complies with the policies and procedures that follow.

Dropping a Course

A student may drop a course up to the first Friday, of the first week of class, for a 100% tuition refund. The student will receive a 50% tuition refund if they withdraw between the first Friday of the session through the second Friday of the session. After the second Friday of the session, there is no refund.

Withdrawing from a Course

A student in the on-line program may withdraw from a course after the Add/Drop period and is allowed to withdraw up until the end of the 6th week of regularly scheduled classes, as designated by the university calendar. This request must be made in writing to the Office of the Registrar.

When appropriate, it is advisable that prior to withdrawal a student confer with the professor of the course to confirm the soundness of the decision to withdraw; however, such a conference is not mandatory. Professors will be notified of a student's decision to withdraw when the Course Withdrawal Notice has been received.

Tuition Refunds

A student may drop a course up to the first Friday, of the first week of class, for a 100% tuition refund. The student will receive a 50% tuition refund if they withdraw between the first Friday of the session through the second Friday of the session. After the second Friday of the session, there is no refund.

All tuition refunds and requests to drop a course or withdraw from a course must be made in writing and submitted to the Office of the Registrar. The amount of tuition reimbursement is based on the date written notice is received, not when the class was last attended. Telephone calls do not constitute notice. Students can provide documentation by fax (401) 232-6065 or by e-mail to registrar@bryant.edu. Students are encouraged to confirm that the Office of the Registrar received the notification by calling (401) 232-6080.

Given the selective basis by which students are admitted to Bryant's various graduate programs, it is essential to understand that when a student accepts an enrollment in one of Bryant's programs, another applicant who otherwise may have been accepted, has potentially been

denied a “seat” in the program. Hence, the rationale of Bryant’s formal refund policy is based on costs that are incurred by the institution despite an individual student’s decision, for whatever reason, to withdraw. Thus, when and how a student acts on a decision to withdraw from a course may have substantial financial implications as well as academic ones.

students in the financial aid section of the University’s secure Banner Self-Service portal.

Withdrawal from the University

Students retain the right to withdraw from their program of study in which they are enrolled, and thus the university, based on the personal preferences and necessities of the individual. When a student makes a decision to formally withdraw from graduate study at Bryant, a student must submit a University Withdrawal form to the Office of the Registrar. Such notice serves to notify the University of a student’s intent not to register for future courses.

At such a time in the future as a student desires to resume graduate coursework at Bryant, a re-application and formal admission process is required; thus, it is recommended that a student apply for a leave of absence from graduate studies when in doubt as to the certainty of continued graduate studies at Bryant.

Financing Options

William D. Ford Federal Direct Loan Program

Graduate students enrolled in a degree program on at least a half-time basis (6 credits) may be eligible to borrow through the William D. Ford Federal Direct Loan Program. Students must first complete a Free Application for Federal Student Aid (FAFSA) on the web site www.studentaid.gov. Upon receiving confirmation of eligibility from the financial aid office, student borrowers will need to complete on-line Entrance Counseling and a Master Promissory Note (MPN) on the federal web site www.studentaid.gov.

Federal Grad PLUS

In addition to the Federal Direct Loan Program, eligible graduate students may also borrow through the Federal Grad PLUS Program. This may be particularly useful to graduate students in need of additional funding beyond the Federal Direct Loan’s annual maximum of \$20,500. The application, entrance counseling and Master Promissory Note must be completed at www.studentaid.gov.

Privately Funded Education Loans

A number of privately funded education loans are available to graduate students through non-profit lenders (generally one per state), as well as some of the larger for-profit lending firms. Further details are available in the Office of Financial Aid. Hours of operation are Monday through Friday during regular business hours.

Veterans Administration Educational Benefits

There are many education assistance programs available to eligible veterans and their dependents. Interested students are encouraged to contact Veterans Affairs at (800) 827-1000 or visit their website at <http://benefits.va.gov/gibill/>. Veterans or designated dependents who are 100% eligible for Chapter 33 post-9/11 benefits may qualify to participate in the Bryant University Yellow Ribbon Program. There is a Veterans Administration Coordinator located in the Registrar’s Office to answer any questions.

Private Scholarships

In addition to information readily available through routine web searching, the Office of Financial Aid maintains an up-to-date online listing of scholarship notices from a number of foundations and organizations promoting their programs. These can be viewed by registered Bryant