

# INTERNATIONAL BUSINESS MAJOR - HUMAN RESOURCE MANAGEMENT CONCENTRATION

## Bachelor of Science in International Business Degree with a Human Resources Management Concentration Requirements:

### General Education Requirements

<sup>1</sup> International Business Students: Must take four courses with an international focus to complete the degree.

### University Minor Requirements

## International Business Major Requirements - Human Resource Management Concentration

### International Academic Experience

International Study Abroad <sup>2</sup>

### International Business: Human Resource Concentration

IB 356	International Business Management	3
MGT 312	Human Resources Management	3
MGT 358	Global Dimensions of Human Resource Management	3
MGT 464	Employment Relations	3

### Human Resource Electives <sup>3</sup>

Choose two of the following:		6
MGT 357	Diversity in a Global Environment	3
MGT 380	Compensation Management	3
MGT 450	Internship: Human Resources Administration	3
MGT 451	Human Resources Development	3
MGT 452	Human Resource Metrics and Analytics	3
MGT 478	Strategic Human Resource Management SHRM	3

### Business Core Requirements

ACG 203	Principles of Financial Accounting	3
ACG 204	Principles Managerial Accounting	3
FIN 201G	Global Dimensions of Financial Management <sup>4</sup>	3
or FIN 201	Financial Management	
ISA 201G	Introduction to Global Information Technology and Analytics <sup>5</sup>	3
or ISA 201	Introduction to Information Technology and Analytics	
MGT 201G	Global Dimensions of Operations Management <sup>6</sup>	3
or MGT 201	Operations Management	
MKT 201G	Global Dimensions of Marketing <sup>7</sup>	3
or MKT 201	Foundations of Marketing Management	

IB 490	International Business Practicum	3
--------	----------------------------------	---

### International Business Integrative Experience <sup>8</sup>

FIN 368	Multinational Finance	3
IB 356	International Business Management	3
MKT 368	International Marketing	3

### International Business Electives

Select two approved courses

### Language Minor Requirement <sup>9</sup>

A minimum of 18 credit hours is required for the concentration.

A minimum of 120 credit hours is required for graduation.

<sup>1</sup> Must include four courses with an international focus.

<sup>2</sup> Within the 120 credits comprising the program distribution, the equivalent of at least 12 semester hours of credit must be taken as international study abroad except for students on an F1 Visa.

<sup>3</sup> Must include one 400-level elective.

<sup>4</sup> Or FIN 201 with IB program approval.

<sup>5</sup> Or ISA 201 with IB program approval.

<sup>6</sup> Or MGT 201 with IB program approval.

<sup>7</sup> Or MKT 201 with IB program approval.

<sup>8</sup> IB 356 satisfies 3 credits in the Human Resource concentration.

<sup>9</sup> International Business majors must complete a 12 credit language minor.