

LEADERSHIP AND TALENT MANAGEMENT MINOR

Leadership and Talent Management Minor Requirements:

Successful enterprises need leaders who can attract talented people with varied backgrounds and experiences and then manage them in such a way that leads to high performance. These leaders need a variety of skills and capabilities to empower, motivate, and direct others effectively.

Through this minor, students will build their leadership, decision-making, negotiation, and teamwork skills.

Required Courses:

MGT 302	Organizational Behavior	3
MGT 312	Human Resources Management	3
Students must pick two courses from the below listing. One must be at the 400 level.		6
MGT 357	Diversity in a Global Environment	3
MGT 358	Global Dimensions of Human Resource Management	3
MGT 380	Compensation Management	3
MGT 382	Strategic Management of Technological Innovation	3
MGT 391	Management Internship	3
MGT 440	The Design Thinking Process	3
MGT 451	Human Resources Development	3
MGT 452	Human Resource Metrics and Analytics	3
MGT 461	Cases in Global Business Management	3
MGT 462	Project Management I	3
MGT 463	Power and Influence	3
MGT 476	Team Building and Conflict Resolution	3
MGT 477	Women and Leadership Strategies for Success and Professional Development	3
MGT 478	Strategic Human Resource Management SHRM	3

A minimum of 12 credit hours is required for a minor.